



# A Student's Guide



successful futures   
NYBEP education and business in partnership

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## **How do I choose my own work experience placement?**

So, how do you decide what work placement is for you? You don't necessarily have to choose something that you want to do as a job when you leave school, but if you do have a career goal in mind then why not try it out? Or, there may be advantages to considering something new.

**The overall aim is for you to experience life in an adult workplace and develop transferrable work skills.**

**Be positive – work experience, whatever the placement, is an opportunity to learn new things and find things out about yourself.**

Why not start by writing down a list of as many possibilities that come to mind – use the following questions to help you do this:

- What do I want to do when I leave school?
- What am I good at? What are my interests and hobbies?
- What new skills would I like to learn?
- What jobs have I seen people doing that I think look interesting?

Now look at your list and try to reduce it to 3 or 4 possibilities. The following questions may help you with this:

- Is this a realistic work placement for my age group?
- What sort of work am I likely to be doing?
- Will there be a variety of tasks to do or could I become bored?
- Would I experience skills and tasks related to a profession I am interested in?
- Could this be an opportunity to try something completely new?
- Finally, put your list of ideas on order of preference. Maybe talk to your parents/carers and teacher about your ideas.

## How can I find my own work experience placement?

There are many **advantages** of finding your own placement; you can choose exactly what you want to do, and where you want to work, you can also test out any career ideas and make useful contacts for future employment.

Firstly, you need to use your **'network' of contacts**: friends, family, teachers, neighbours etc. Speak to them about the type of placement you are looking for and see if they can help directly (for example by speaking to their employer). If not, ask if they can think of anyone else in their network of friends and colleagues who might be able to help.

Otherwise, why not search for a company yourself.....

- Use your local knowledge of businesses in the area. For a small firm (like a local hair salon) you might want to call in in person during a quiet period of the day and ask directly if they would be interested in taking you on for work experience. For larger firms, such as a solicitors or bank, it would be more appropriate to send an email or letter.
- Another way of going about finding a placement is to use local business directories, such as [www.yell.com](http://www.yell.com) and [www.thompsonlocal.com](http://www.thompsonlocal.com) these detail local firms, by category, with their addresses', telephone numbers and websites.
- Alternatively, try typing the type of placement you are looking for into a search engine i.e. "finance companies in York".
- Send a well written email to the company enquiring about the possibility of work experience.

## How do I make contact with a company?

There are several ways you could contact a company:

- In person
- By phone
- By email

In a large company you are best to contact the **Human Resources Department**. In a smaller company you will normally need to write to the **Manager**.

**Email can be the most effective way** to contact a company, as it is very convenient for the company to reply to you. You will probably need to look at the company's website to get an email address. Even better, if you can, is to try to find out the name of the appropriate person so you can send your email enquiry directly to them.

**If it is a local shop** that you are interested in working in then it might be a good idea to **go along in person** when the shop isn't very busy and enquire about a placement.

**It is best to contact several companies** as often you may not receive a reply or they may take weeks to say 'no'. Don't get disheartened by this, it is nothing personal, they are usually just very busy! However because of this it is important to approach several companies so that you have a number of options open to you.

## Suggested outline for an email to ask an employer for a placement.

If you are sending an email and don't have an individual's name or email address at the company, mark your email at the beginning or in the subject line "FAO Human Resources Department" or "FAO the Manager".

**Remember** – this is the first contact you will have with an employer and therefore you want to create a good impression so check that the following are correct:

- Presentation and layout.
- Spelling.
- Company name and address.
- That you have the right dates for your work experience.

- Make sure you have a sensible email address as a silly one may put an employer off.
- If you include your telephone number don't have a silly answer phone message in case they call and listen to it.

## **Guide to writing your email.**

### **SUBJECT: Work Experience**

Dear Sir/Madam (or the person's name if you know it)

#### **1<sup>st</sup> paragraph**

I am a year xx student at XXXXX, and I am ..... years old. I am pleased to have the opportunity to go on work experience for one week from XXXXX 2025 and I wondered if it would be possible for me to work in your company/organisation (use the correct term).

#### **2<sup>nd</sup> paragraph**

Briefly say why you want to spend a week with the company or organisation and what you hope to gain from the experience.

Ideas: you are a well know national/local company... I would like to gain an insight into... It is my ambition to pursue a careers in ...

#### **3<sup>rd</sup> paragraph**

Give details of the subjects you are studying – say what subjects you particularly enjoy and why. Give details of any activities or areas of responsibility you take part in at school.

Ideas: sport, clubs, voluntary work, ambassador etc.

#### **Finish**

Finish the email by signing off "Yours faithfully" (Or "Yours sincerely" if you know the name of the person you are writing to).

## **Preparing for an interview/introductory phone call.**

Part of the process of getting work experience is to present yourself at an interview or calling the placement to introduce yourself.

Attending an interview and/or calling the placement gives you an opportunity to check out the placement and make sure it is right for you – and also for the employer to decide whether or not to offer you the work placement.

Good preparation is essential if you are going to have a successful interview whether it be in person or over the telephone.

### **Before the interview**

- Do your research to find out what the company does.
- If you are attending an interview ensure your parent/carer are aware beforehand as they may wish to accompany you on the journey. Plan the route and arrive in plenty of time – 5-10 minutes early than your appointment time.
- If you are attending an interview, wear appropriate clothes and look smart.
- Know the name of the person you have come to see or to ask for on the telephone.
- Think of some questions to ask them (i.e. about the kind of work you will be doing or what to wear).

### **During the interview**

- If you are attending an interview, give a firm handshake.
- Try to look and sound positive, interested and confident.
- If you are attending an interview, try to make eye contact with the interviewer rather than looking out of the window.
- If you don't understand a question don't be afraid to say so. Simply ask 'Would you repeat the question please, I didn't hear it/understand it properly'.

### **At the end**

- Thank the interviewer for his/her time.
- If you are attending an interview, shake their hand just before you leave.

### **What sort of questions might you expect?**

These are only to give you an idea of the kind of questions you might be asked. If you want to feel prepared, think about how you would answer the following:

- Tell me about yourself and what you enjoy outside of school?
- What are your favourite subjects at school and why?
- Why did you choose this work placement?
- What ambitions do you have for the future?
- This placement may involve low level tasks, how would you feel about that?
- If I were to ask your best friend to tell me about you, what would they say?
- What computer experience have you got? What software are you familiar with?
- What are your strengths and weaknesses?
- Have you got any questions you would like to ask me?

### **Finally, some top tips to make the most of your work placement:**

1. Keep busy and show enthusiasm
2. Be helpful and cheerful
3. Do ask questions if you are UNSURE
4. Take responsibility
5. Be punctual and dress appropriately
6. Use your initiative
7. Believe in yourself
8. Make the most of the opportunity and enjoy it



## How can parents help?

- Support your child throughout the process of finding a work experience placement. Please try not to email or call the employer on their behalf. Explore ideas of what they might like to do and read this booklet for tips on how you can help them to source their own placement.
- Finding the right work placement might take some effort, depending on what they want to do. Support and encourage your child to keep trying, and not to give up if they don't succeed straight away.
- **Log into NYBEP's useful tool Padlet-** link to this can be found on the students introduction email sent to their school email.

The screenshot shows a Padlet board with the following content:

- Work Experience - What is it?:** A card titled 'Work Experience... What is it?' with icons of four people. Text: 'Work experience provides an excellent opportunity for you to gain an insight into the working world, develop important skills and boost your confidence. Whilst we understand you will obviously wish to work in an area that interests you, it is not always important that the placement exactly mirrors your career aspirations. Employers often refer to the transferable skills that young people need to develop, therefore it is often more valuable to consider the type of working...' Below is a 'Looking for job inspiration?' card with a BBC logo.
- Finding Your Placement:** A card titled 'Pre-Recorded Version of our Launch' with a 'Work Experience Launch' video thumbnail. Text: 'Here is a copy of our launch that you can look at in your own time to familiarise yourself with the process.' Below is a 'Looking for job inspiration?' card with a BBC logo.
- Work Experience app/portal:** A card titled 'Welcome to NYBEP's Work Experience System!' with the URL 'nybep.ceconnect.co.uk' and a 'Login' button. Text: 'You will be issued your log in by your school's work experience coordinator and this will come to you via email.' Below is a 'Tip - searching for placements...' card with a video thumbnail and text: 'We advise you to be as broad in...'.
- Sector Guides:** A card titled 'Examples of jobs within the Engineering Sector' with a 'Work Experience Sector Guide' diagram. Text: 'Many people (young and old) often don't realise the varied job roles that a sector can offer. For example, we often hear "Engineering" as a sector or job roles with the word "Engineer" in the job title but don't realise how many different types of roles and people work in this industry. Here is a quick way that we can give you an idea about the different job roles there are in the sector of Engineering...'.
- Areas We Cover:** A card titled 'Map Key' with a map of the region and a list of abbreviations: BB-Bradford, DL-Durham, DN-Derby, DS-Darlington, HG-Harrogate, HU-Hull, LS-Leeds, S-Sheffield, SB-Sunderland, TS-Middlesbrough, WF-Wakefield, YO-Yorkshire.

- Work Experience – What is it!?
- Finding your placement
- Work Experience app/portal
- Sector guides
- Employability Skills
- Contacting Employers
- Interview – you got this!
- Work Experience Journals

[click here](https://padlet.com/NYBEP/nybep-work-experience-resource-74s0nlnsc4v7ut8) for access to Padlet **https://padlet.com/NYBEP/nybep-work-experience-resource-74s0nlnsc4v7ut8**  
Students Password: **KCz23!72**

## Steps to take when you have found a work experience placement

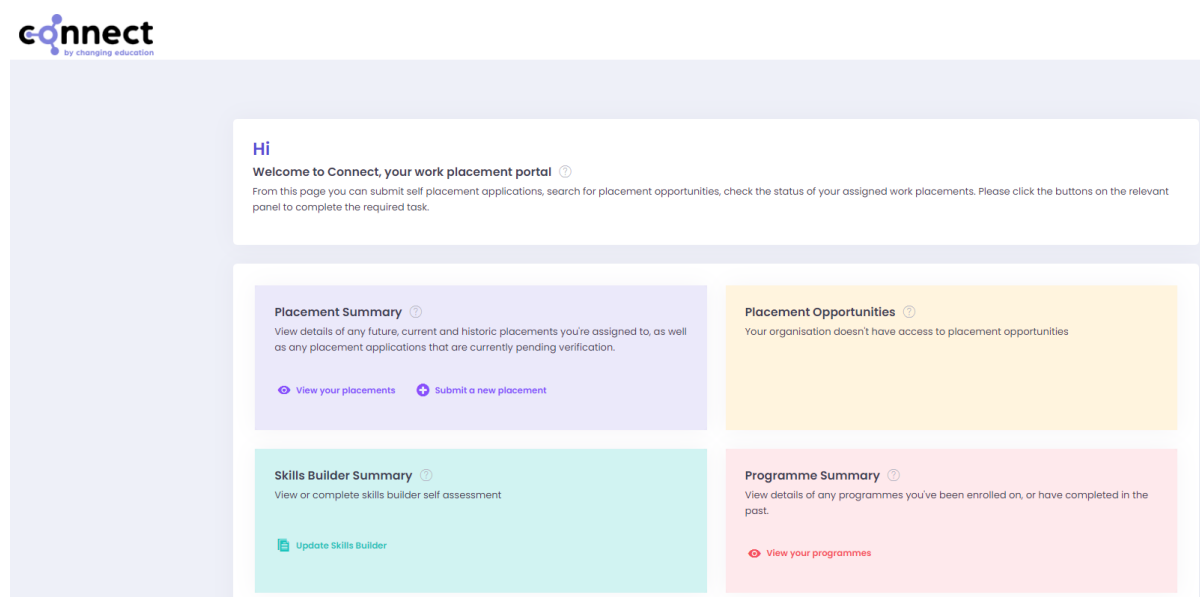
After the work experience launch you will receive an email to your school email address from [workexperience@nybep.org.uk](mailto:workexperience@nybep.org.uk) inviting you to login to Connect. This can be done by clicking the link highlighted below.

**Example:**

### Connect Web App

You can also view some information, and take some actions in a web browser via the following link. This link is specific to you and should not be shared. [Connect Web App](#)

This link will then take you to the Connect Portal



### Here you will be able to

- Set up your profile
- Complete Skills Builder
- Build your C.V
- Manage your work placement
- Take the first steps of your journey

You can also download the Connect app on your mobile phone so you can keep track of your placement at home. To do this click on the links in your school email like in the example below. Alternatively scan your unique QR code. To open the QR code click the left hand top corner with the X and then scan. Please DO NOT share any of your links or QR code as they are unique only to you.

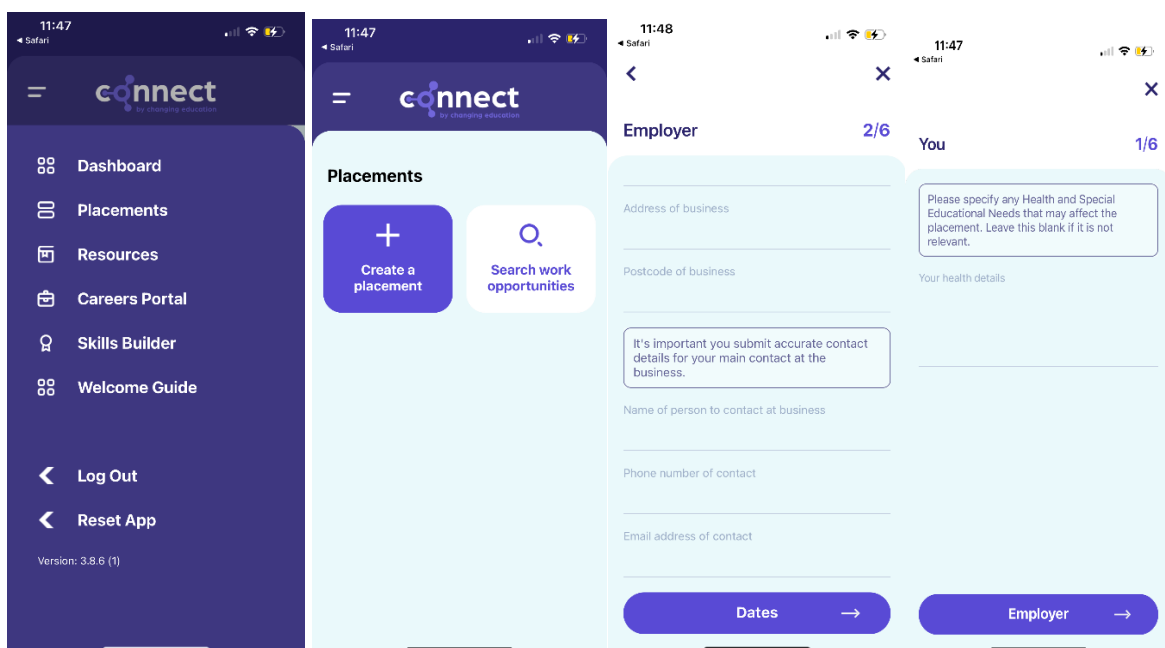
### Example:

Install the ConnectED app from the app store:

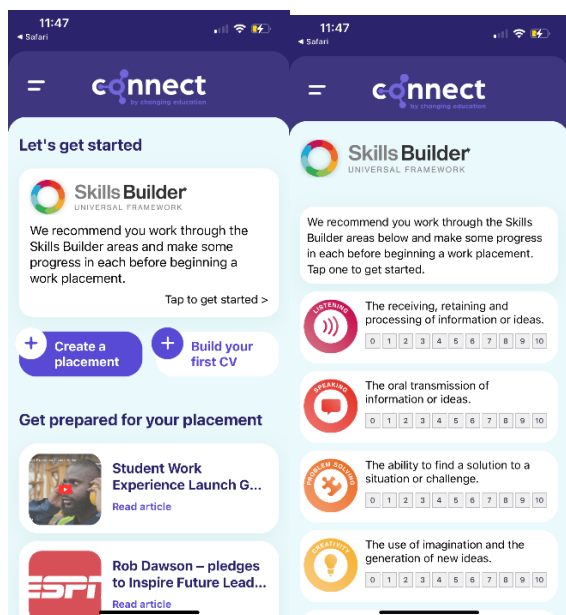
- Using an Android device? [Click this link](#) to access Google Play
- Using an Apple device? [Click this link](#) to access the Apple Store

When setting up your profile on the app it will ask you to set a password- please remember this as this as we cannot reset this for you.

When you go into the app you will see the Dashboard, here you can navigate your way around the app. You can create your placement by clicking Placements, ensuring that you complete all sections of the page, including dates of the placement, job role, hours address and employer contact details. Please also include any relevant health and medical information that the employer needs to be aware of whilst you are on placement. Once your placement is submitted you will receive a notification to confirm when this has been approved by your teacher or an administrator.



On the app you can also access Skills Builder where you will be able to complete a post and pre evaluation of your skills to see if you have made any progress after your work experience placement. Your Careers Advisor can also set you achievable targets.



### Finally, some top tips to make the most of your work placement:

- Keep busy and show enthusiasm
- Be helpful and cheerful
- Do ask questions if you are unsure
- Take responsibility
- Be punctual and dress appropriately
- Let the employer know if you cannot attend, for example if you are unwell
- Use your initiative
- Believe in yourself
- Make the most of the opportunity and enjoy your time on work experience